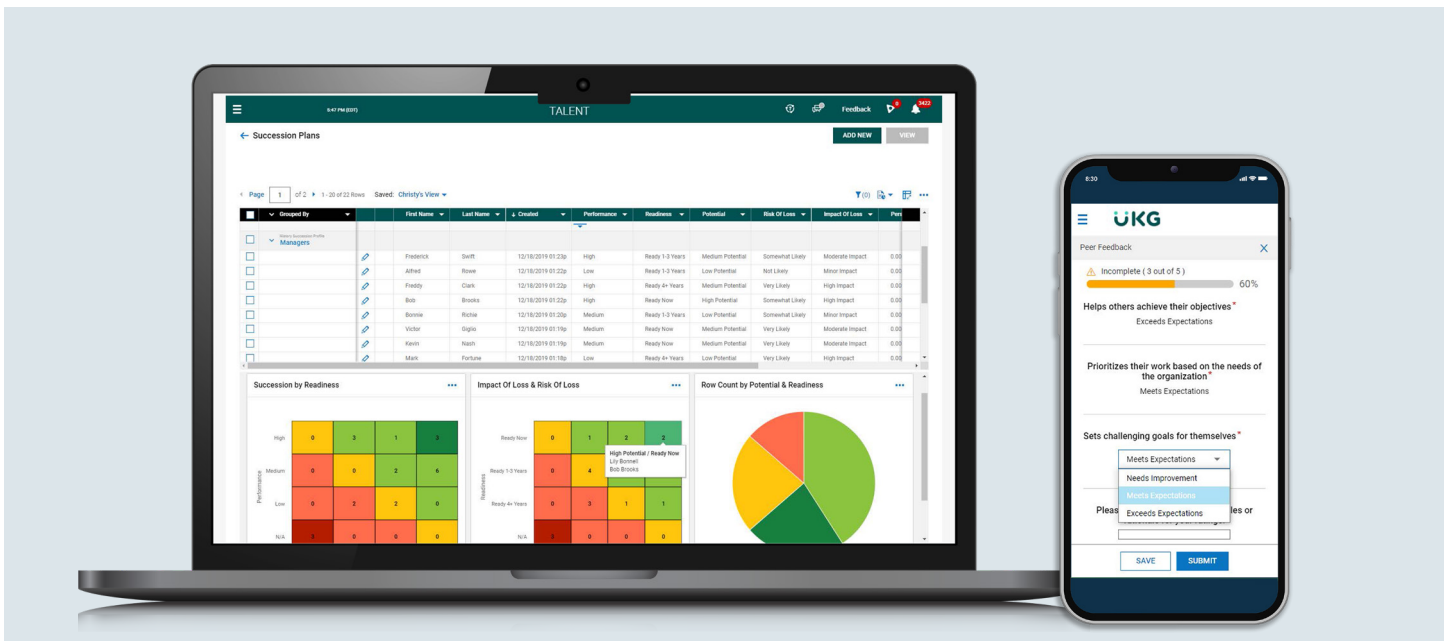# Performance

workforce GO

Elevate your organization's performance and grow your teams with clear, measurable goals.

Performance eliminates confusing paper-based forms, streamlines processes, and helps you gain insights into employee performance and development — tackling the frustration of manual data entry and inconsistent evaluations so you can support data-driven performance and succession strategies that identify, nurture, and develop top talent.

How it Works

Performance works by automating the creation and assignment of performance reviews, goals, and feedback forms, while flexible workflows handle notifications, reminders, and approvals to keep everything on track. It provides deeper insights through dynamic reports and analytics, helping you understand performance, track goal progress, and identify skills gaps. Additionally, it enhances the employee experience by allowing both employees and managers to view and complete reviews, monitor goal progress, and exchange feedback anytime, anywhere, and from any device.

Benefits For HR Professionals

- Increase engagement by providing ongoing feedback and career development opportunities
- Improve efficiency by eliminating paper-based or manual performance and succession processes
- Reduce the risk of missing or inconsistent performance documentation
- Improve retention by better aligning employee goals with your organization's objectives
- Gain actionable insights into performance, goal progress, and skills gaps
- Ensure fairness by providing comprehensive analytics to better inform performance reviews
- Increase the efficiency and effectiveness of succession planning

Performance

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Custom performance reviews, ratings, and feedback forms

Goal, competency, and core value libraries

Peer and continuous feedback

Focal, annual, and 30/60/90-day reviews

Unlimited nine-box matrices, succession slates, and talent pools

Gap analysis and scenario planning

Flexible workflows and approvals

Multiple manager reviews

Visual drag-and-drop tools

Real-time reporting and analytics

Performance simplifies and enhances the review process by automating workflows, providing actionable insights through advanced analytics, and offering a seamless, accessible experience for employees and managers alike. For information or a demonstration, contact us at **myworkforcego.com/contact**.