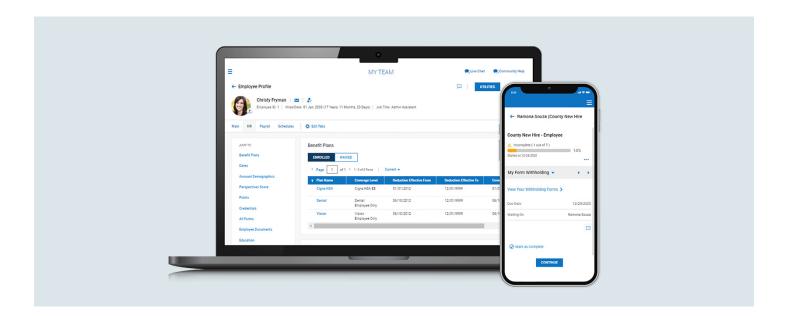
## **Human Resources**



# Eliminate paperwork and inefficiencies so you can build transparent, compliant people processes.

Our modern HR Solution helps you manage, engage, and inspire your workforce from pre-hire to retirement - all in one, unified platform.



#### **How it Works**

Our solution offers flexible workflows through a visual drag-and-drop engine for modeling business processes and policies, simplifying tasks like approvals and updates. It enhances employee experiences by reducing paperwork and enabling self-service via modern tools and mobile apps. Additionally, it provides comprehensive analytics by consolidating all employee data into one system, allowing for detailed reporting and informed decision-making.

#### **Benefits for HR Professionals**

- Transform HR processes by eliminating redundant data entry and manual tasks
- Ensure compliance and mitigate risks by automating updates to adhere to the latest regulations
- Minimize administrative overhead when handling employee changes and updates
- Accelerate time-to-hire and facilitate seamless recruiting and onboarding experiences for new hires
- Access strategic insights instantly through real-time reporting capabilities
- Enhance employee engagement with talent management solutions

# **Benefits for Employees**

- Quickly access and manage personal information
- Complete onboarding forms easily from any device
- Develop careers with access to training, feedback, and internal opportunities
- Share experiences, sentiments, and needs through anonymous surveys
- Stay informed with important organizational updates via push, email, or SMS notifications

## **Human Resources**



### **Key Features**



Seamless integration with payroll, timekeeping, and leading ERPs



Customizable workflows, checklists, and forms creation



Comprehensive HR document storage and retrieval



Onboarding, preboarding, and offboarding processes



Tracking of skills, certifications, and positions



Position control and budget management



Automated step and grade pay schedules



Tools for mass editing



Incident and asset management tracking



Organizational charts, employee directories, news, announcements, and events



Automated EEO, VETS, OSHA, and new-hire reporting



Workers' compensation tracking and management



Engagement surveys with sentiment analysis



SMS, email, and push notifications



Employee self-service mobile application