

Workforce Go offers a cloud-based solution.



Industries

Consulting

Organization Size

Mid-sized

Contact

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Improvements with Workforce Go and Sage Intacct

- Created check lists with ease and speed
- Reduced payroll expenses
- Streamlined reporting by eliminating at least 18 different spreadsheets
- Speedier information retrieval due to 24/7 access from any location within the cloud
- Ability to perform diverse and more in-depth analytics and reporting

Integration Reduces Time and Resources Required for Complex Reporting

Challenge History

Cultural Resource Analysts, Inc. (CRA) had experienced significant growth in their 38-year history and needed a solution that could keep pace with company progress. Their outdated system required several 'workarounds' to generate the specialized reports necessary for their business, making the process inefficient and consuming considerable time and resources.

They also wanted a new onboarding process to replace their current manual one, which was slowing down CRA's ability to keep up with the company's hiring demands.

an patching various systems together. This led them to begin evaluating an HCM solution that would seamlessly integrate with their Sage Intacct ERP, which they were in the process of implementing.

"The integration between Workforce Go and Sage Intacct has been incredible. From integration to go-live, both continue to exceed our expectations."

Why Cultural Resources Analysts, Inc. Chose Workforce Go

CRA was initially seeking a new accounting software and settled on Sage Intacct. They first learned about Workforce Go at Advantage, a Sage Software user conference focused on Sage Intacct clients. It was here that they were introduced to a number of Workforce Go users who raved about Workforce Go and learned about its ability to seamlessly integrate with Sage Intacct bidirectionally in real-time.

“We ultimately selected Workforce Go because during our demonstration we learned that we would be able to eliminate a total of 18 HR-related spreadsheets.”

Employee demographic information, onboarding, training, certifications, assets, performance evaluations, recruitment, applicant tracking, payroll, benefits enrollment, electronic file feeds to carriers, and time and labor management are features that are all included within the Workforce Go platform.

Adding the Recruitment Module allows CRA to comply with job posting requirements and track applicant flow efficiently, facilitating quick transitions from candidate to employee. Moreover, opening the recruitment module to hiring decision-makers has significantly improved CRA's ability to make informed hiring decisions. Hiring managers no longer need to wait for a single individual to sift through thousands of resumes and forward what they deem relevant. Instead, they can review candidates independently and expedite the hiring process more efficiently.

“Our employees loved it (Performance Module) and felt they could complete the process more efficiently than in previous years.”

“The custom dashboards are wonderful, and our employees have said they have never been happier with software. It is a truly comprehensive software, and the implementation team is amazing.”

An Unexpected Benefit

The main benefits, CRA found, are the fast and efficient onboarding process, the ability to create a checklist with easy-to-customize forms that can be completed and stored electronically rather than emailed back and forth, creating cyber risks.

“Other unexpected benefits included access to all kinds of specialized reports that are easy to create on the fly and the learning/self-help resources available that aid in utilizing the software to its fullest potential.”

How the Workforce Go! HCM Integration to Sage Intacct Transformed the Organization

CRA found that corporate reporting is much more fine-tuned and useful, enabling customized reporting to aid financial projections that previously were not achievable.

Cultural Resource Analysts, Inc. is a full-service cultural resource consulting firm providing professional insight and expertise in developing strategies designed to meet cultural resource and historic preservation needs.