



Manufacturing

HR and workforce management solutions
that drive productivity and performance



Preparing for the Future of Manufacturing

In an age of rapid innovation, manufacturers know that to remain competitive, they must implement digital transformation strategies that support their processes and their people. Access to real-time information can help achieve operational agility, workforce performance improvements, cost reductions, and enable manufacturers to deliver a better overall employee experience.

Together, we're committed to inspiring people and businesses with innovative HR and workforce management solutions designed to meet the unique challenges of manufacturers. Our solutions provide robust automation and easy-to-use tools that deliver the mobility, self-service, and flexibility today's workforce demands.



Workforce Solutions Built for Manufacturing

Manufacturing provides the right human capital management (HCM) and workforce management solutions to help your people — and your business — thrive.



Powerful, unified HCM

Transform your business with a truly connected workforce experience. Our single, unified HCM suite empowers you to build, support, and grow an engaged workforce that drives performance to achieve higher productivity. It's never been easier to keep your people motivated and inspired throughout the employee lifecycle for higher retention and lower absenteeism. With our HCM solution, you can:

- **Recruit and onboard best-fit employees**
- **Pay and develop your team members**
- **Manage essential people processes**
- **Get real-time visibility into your workforce**



Modern workforce management

Manage your people more effectively with AI-powered solutions built on an intelligent cloud platform. Our HCM solution's modern workforce management suite streamlines complex processes, simplifies compliance, and delivers operational insights to balance the needs of your people with business objectives. Our solutions help your workforce stay productive and connected — from any device, anywhere — enabling them to make better decisions more quickly. With our HCM solution, you can:

- **Automate time, attendance, leave, and accruals**
- **Intelligently schedule to meet fluctuating production demands**
- **Empower employees with self-service tools**
- **Get AI-driven business recommendations**



Seamless HR service delivery

Provide your workforce with a personalized workplace experience — whether they're on the shop floor or in the back office or working remotely — while improving HR's agility and impact. Our HCM solution delivers a better way to support employees' requests and important life-work moments through HR digitization, process automation, and service-level insights that enhance HR productivity and the employee experience. With our HCM solution, you can:

- Give employees access to personalized HR information
- Manage employee documents efficiently and compliantly
- Configure intuitive dashboards to track key metrics
- Capture people's sentiments with AI-powered surveys



Real-time insights into productivity

Our HCM solution provides you with the real-time visibility needed to track how your operations perform against productivity goals and benchmarks, enabling you to better manage operations while controlling labor costs. These insights help maximize profitability by ensuring accurate labor standards and costing, and help optimize labor and workforce strategies by tracking skills, productivity, and performance insights — supporting better business outcomes overall. With our HCM solution, you can:

- Drive operational efficiencies with real-time visibility into labor data
- Gain control over operational costs and protect your bottom line
- Measure actual labor productivity to achieve 100% reconciliation of paid time with labor
- Provide a consistent and simplified user experience regardless of device

Recruit, manage, and engage
your entire workforce — hourly,
contract, and salaried —
with Manufacturing.

Be ready for success with solutions built for you. Drive productivity
improvements and enable on-time delivery of high-quality goods and services
—leading to better business outcomes.