



"Workforce Go! HCM has given us the ability to empower our employees by providing them with access to their own personal data right at their fingertips. Instead of maintaining data in a benefits management platform, a spreadsheet, and our accounting software, we only have to maintain it in Workforce Go! HCM. This also simplifies the year-end procedures! Our Payroll Department has burdens lifted, allowing them additional time for training and improving other parts of our business. They find that Workforce Go! HCM allows for faster processing of bonuses/second checks, viewing/verifying employee hours, easier processing of garnishments and salary employee checks. Reports generate quickly!"

-Tori Terrell, TREASURER WITH DESIGN ELECTRIC, INC.



### Focus on People—Not Paperwork and Processes

Organizations continue to take on a more strategic role as they seek to attract and retain top talent, develop and engage the workforce, and more effectively manage the employee lifecycle from pre-hire to retire. By leveraging the Workforce Go! HCM Sage 300 Construction and Real Estate (Sage 300 CRE) interface, Sage 300 CRE employers are now able to address the manual processes and time-consuming administrative tasks associated with managing employee data, benefits, and compliance that can keep you from focusing on initiatives that boost workforce productivity, improve employee engagement, and drive better business outcomes.

## **Key Benefits**

- Streamline HR processes with a paperless system that eliminates duplicate data entry and error-prone manual tasks so you can focus on your people.
- Hire best-fit talent with an optional talent acquisition solution that provides a positive applicant experience and makes it easy to source, track, and evaluate top candidates.
- Simplify benefits management for multiple plan types with self-service tools and instant visibility into enrollment status, eligibility, and costs across the employee base.
- Drive employee engagement with talent management solutions that help you develop, reward, and retain a high-performing workforce.
- Empower employees and managers with role-based self-service that lets them view and update information at their convenience.
- Improve HR decision making with real-time access to accurate, consistent employee data.







Recruiting



Onboarding



**Benefits** 



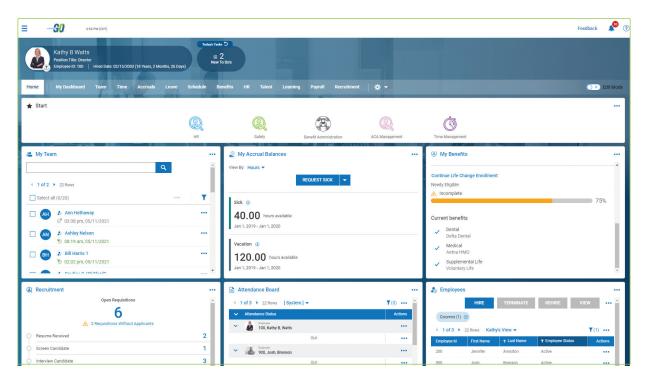
Performance



#### How Workforce Go! Works for You

- Utilize cutting-edge technology.
- Unify Workforce Go! HCM with Sage 300 CRE.
- Enter data just once.
- · Move data bi-directionally.
- · Reduce errors and save time.
- Synchronize data between two systems—scheduled to occur automatically or controlled manually.

# My Dashboard (sample)









Time & Attendance Union Wage & Benefit Rates and Prevailing Wage Rates



Scheduling



Leave



Payroll, Tax, Union Fringes, Certified Payroll Reporting

## SEAMLESSLY INTEGRATE PAYROLL, PEOPLE, AND TIME





Faster and more accurate processing. More effective forecasting. No more reporting delays.



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