Better Together

workforce HCM **Go** | **sage** 300
construction & real estate

Experience the seamless integration of the Workforce Go! HCM human capital management platform with
SAGE 300 CRE ACCOUNTING SOFTWARE

"**Workforce Go! HCM has given us the ability to empower our employees** by providing them with access to their own personal data right at their fingertips. Instead of maintaining data in a benefits management platform, a spreadsheet, and our accounting software, we only have to maintain it in Workforce Go! HCM. This also simplifies the year-end procedures! Our Payroll Department has burdens lifted, allowing them additional time for training and improving other parts of our business. They find that Workforce Go! HCM allows for faster processing of bonuses/second checks, viewing/verifying employee hours, easier processing of garnishments and salary employee checks. Reports generate quickly!"

—**Tori Terrell,** TREASURER WITH DESIGN ELECTRIC, INC.

workforce HCM GO | sage 300
construction & real estate

Focus on People—Not Paperwork and Processes

Organizations continue to take on a more strategic role as they seek to attract and retain top talent, develop and engage the workforce, and more effectively manage the employee lifecycle from pre-hire to retire. By leveraging the Workforce Go! HCM Sage 300 Construction and Real Estate (Sage 300 CRE) interface, employers are now able to address the manual processes and time-consuming administrative tasks associated with managing employee data, benefits, and compliance that can keep them from focusing on initiatives that boost workforce productivity, improve employee engagement, and drive better business outcomes.

Key Benefits

- **Streamline HR processes** with a paperless system that eliminates duplicate data entry and error-prone manual tasks so you can focus on your people.

- **Hire best-fit talent** with an optional talent acquisition solution that provides a positive applicant experience and makes it easy to source, track, and evaluate top candidates.

- **Simplify benefits management** for multiple plan types with self-service tools and instant visibility into enrollment status, eligibility, and costs across the employee base.

- **Drive employee engagement** with talent management solutions that help you develop, reward, and retain a high-performing workforce.

- **Empower employees and managers** with role-based self-service that lets them view and update information at their convenience.

- **Improve HR decision making** with real-time access to accurate, consistent employee data.

Human Resources   Recruiting   Onboarding   Benefits   Performance

How Workforce Go! HCM Works for You

- **Utilize** cutting-edge technology.
- **Unify** Workforce Go! HCM with Sage 300 CRE.
- **Enter** data just once.
- **Move** data bi-directionally.
- **Reduce** errors and save time.
- **Synchronize** data between two systems—scheduled to occur automatically or controlled manually.

Workforce Go! Sage 300 Integration Available Options

1) Workforce Go! HCM People (HR) to Sage 300 CRE
- Sync employee data from Workforce Go! HCM to Sage 300 CRE Employee Record.

2) Workforce Go! HCM Time & Labor Management to Sage 300 CRE
- Sync employee time details from Workforce Go! HCM to Sage 300 CRE.

3) Sage 300 CRE to Workforce Go! HCM
- Sage 300 CRE Cost Centers (e.g., Certified Class, Department, Job, Cost Code, etc.) synced to Workforce Go! HCM Cost Centers for Time Allocation, Job Costing, and General Ledger Posting.
- Sage 300 CRE Time Sheets synced with Workforce Go! HCM Time Sheets.
- Sage 300 CRE Pay Statements can be viewed in Workforce Go! HCM Employee Online Portal.

4) Workforce Go! HCM Payroll to Sage 300 CRE
- Job Cost posted from Workforce Go! HCM to Sage 300 CRE.
- Payroll Journal posted from Workforce Go! HCM to Sage 300 CRE.

| Compensation | Time & Attendance Union Wage & Benefit Rates and Prevailing Wage Rates | Scheduling | Leave | Payroll, Tax, Union Fringes, Certified Payroll Reporting |

workforce HCM | **sage** 300
construction & real estate

WFGO! HCM	↔	WFGO! HCM	→	Employee	↔	SAGE 300 CRE
		WFGO! HCM Payroll	→	Job Cost & General Ledger		
		WFGO! Time/Labor	→	Payroll		
		WFGO! HCM	←	Certified Class		
		WFGO! HCM	←	Department		
		WFGO! HCM	←	Job-Extra		
		WFGO! HCM	←	Cost Code		
		WFGO! HCM	←	Category		
		WFGO! HCM	←	Equipment		
		WFGO! HCM	←	Equipment Cost Code		
		Employee Portal	←	Pay Statements		

Faster and more accurate processing. More effective forecasting. No more reporting delays.

workforce GO