

# ACA Management Solution

## Proactively manage ACA compliance across your entire workforce

When it comes to ACA administration, spreadsheets, home-grown reports, and manual calculations will do little to simplify a highly complex process with potentially significant financial consequences. Instead, organizations like yours need integrated human capital management tools that provide complete automation and high-quality information for driving cost-effective labor decisions and minimizing ACA compliance risk. The good news is that we have these tools ready for you with our ACA management solution.

Our ACA management module provides proactive management of your ACA compliance strategy across your entire workforce. It gives you the tools to effectively manage regular- and variable-hour employees' benefit compliance, along with applicable reporting and a simple year-end process. It's ACA compliance made easy!

### Get comprehensive ACA status visibility

With our ACA management solution, you can access both real-time and historical detail on ACA status measurements for your company as a whole as well as for individual employees. Management dashboards provide consolidated views of regular- and variable-hour labor pools and the ability to drill down into views for each employee. View any employee's current status or historical status by month with the ACA Timeline view.



## Key Benefits

- » **AUTOMATE EMPLOYEE HOURS**  
tracking against set measurement periods
- » **REAL-TIME REPORTING** provides any time monitoring of employee's ACA status
- » **STREAMLINE BENEFITS ENROLLMENT**  
with automatic enrollment notifications
- » **ACCURATELY COMPLETE AND FINALIZE**  
forms to submit to the IRS

| ACA COMPLIANCE OVERVIEW |      |                 |               |               |                    |                  |                    |  |
|-------------------------|------|-----------------|---------------|---------------|--------------------|------------------|--------------------|--|
| MONTH                   | YEAR | HOURS           | ACA STATUS FT | ACA STATUS PT | APPROACHING ACA FT | COMPLIANCE ALERT | POSSIBLE DOWNGRADE |  |
| September               | 2015 | 7276.00         | 1             | 89            | -40                | -                |                    |  |
| August                  | 2015 | 6880.00         | 1             | 89            | -40                | -                |                    |  |
| July                    | 2015 | 7546.00         | 1             | 89            | -                  | -                |                    |  |
| June                    | 2015 | 7276.00         | 1             | 89            | -                  | -                |                    |  |
| May                     | 2015 | 6560.00         | 1             | 89            | -                  | -                |                    |  |
| April                   | 2015 | 7276.00         | 1             | 89            | -                  | -                |                    |  |
| <b>Totals</b>           |      | <b>43040.00</b> | <b>6</b>      | <b>534</b>    | <b>80</b>          | <b>-</b>         |                    |  |

The ACA Compliance Overview shows — at a glance — your total number of employees by month, how many of those employees are part time, and how many part-time employees are approaching full-time status.



