

### Workforce Go! HCM offerings and subscriptions

Workforce Go! HCM for Human Capital Management is available as both a comprehensive package, and as individual solutions—Payroll, Time & Labor Management, and Human Resources. We also offer an Affordable Care Act (ACA) module, for which pricing can be provided upon request.

## PAYROLL

### Features



#### Payroll process management

- Gross-to-net
- Payroll alerts
- Real-time payroll processing
- Reconciliation pay statements
- Check signing/stuffing/vouchers
- Direct deposit
- Data storage
- In-process calculations

#### Payroll reporting

- Integrated report writer
- Standard reports library
- Emailable reports

#### Benefits management

- Worker's compensation
- Total compensation

#### General Ledger processing

- Integrated report writer
- Standard reports library
- Emailable reports

#### Employee & manager self-service

#### Tax filing & payment services

- Federal
- State (1)
- New hire reporting

### Subscription Pricing

#### Fee Structure: Per Employee, Per Payroll

#### Price includes fees for the following items:

- Payroll processing
- Per-payroll statement
- Checks/vouchers

#### Information required to determine cost:

- Number of companies (EINs)
- Payroll cycle per EIN
- Number of employees per EIN
- Number of state jurisdictions per EIN

## TIME & LABOR MANAGEMENT

### Features



#### Employee & manager self-service

- Timesheet approval workflow
- Company dashboard
- Time-off request
- Job costing
- Accruals
- Flexible pay rules and rates
- GPS reporting
- Scheduling
- Exception tracking

#### Mass edit capabilities

- Email notifications
- Auto-populated holidays
- Export utility

### Subscription Pricing

#### Fee Structure: Per Employee, Per Month

#### Information required to determine cost:

- Number of companies (EINs)
- Number of employees per EIN

## HUMAN RESOURCES

### Features



#### Onboarding & offboarding

- Application tracking
- Benefits administration
- Asset management
- Incident & discipline tracking
- Training & certifications management
- HR resources

#### Labor law compliance

- Position & job management
- Employee & manager self-service
- Mass edit capabilities
- Email notifications
- Auto-populated holidays
- Export utility

### Subscription Pricing

#### Fee Structure: Per Employee, Per Month

#### Information required to determine cost:

- Number of companies (EINs)
- Number of employees by EIN